

# WICHITA COUNTY JUVENILE PROBATION/DETENTION

**JOB ANNOUNCEMENT: JP# 100**

**Closing Date for Applications: March 19, 2019 or Until Filled**

The Wichita County Juvenile Probation Department is posting for the position of **Juvenile Probation Officer/Compliance Officer**.

**Position Titles:** Juvenile Probation Officer

**Salary Range:** \$44,000

**Qualifications:** See job description with Minimum Qualifications.

An application and job description may be obtained from the Juvenile Probation Department at Sixth and Lamar Street, Wichita Falls, Texas 940-766-8225 or online at the Wichita County website [www.co.wichita.tx.us](http://www.co.wichita.tx.us).

Applicants interested in being considered for this position, must submit an application and the identified items listed below to Kirk Wolfe, Chief Juvenile Probation Officer.

- X       1. Cover Letter stating qualifications
- X       2. Completed application
- X       3. Resume
- X       4. College Academic Transcript, High School Diploma or GED Certificate.
- X       5. Signed release of information form attached to the application.

The Wichita County Juvenile Probation Department is an EQUAL OPPORTUNITY EMPLOYER.

It is the policy of Wichita County to recruit, hire, train, and promote persons in all job categories without regard to race, color, national origin, religion, sex, age or disability. It is the policy of Wichita County to consider qualified individuals according to ADAAA standards. If notified in advance, requested accommodations will be considered. Final reasonable accommodations will be determined in accordance with ADAAA standards by departments after appropriate consultation. Rejected accommodations will be documented and retained on file.

TEXAS RELAY: TDD (800) 735-2989, VOICE (800) 735-2988. For candidates requesting Braille, Mobility requests, etc., please call (940) 766-8108. HR/ADAAA Compliance Office, Wichita County Courthouse, 900 7<sup>th</sup> Street, Room 132, Wichita Falls, TX 76301-2441.

# **JOB DESCRIPTION**

## **Juvenile Probation Officer**

### **General Description**

The position is subject to the certification requirements of the state of Texas for a Juvenile Probation Officer. The position performs, under direct supervision, professional intake and counseling services in matters relating to the juvenile justice system. The probation officer must make independent judgments within the scope of their job duties. The position requires the officer to work effectively with other professionals in the criminal justice field and with other professionals within the community who provide direct services to juvenile offenders and their families. The position requires the officer to discover presenting problems, evaluate the degree of seriousness in a given situation and recommend reasonable solutions. Position requires tolerance to stress in moderate to considerable degrees.

### **Minimum Requirements**

- Be certified as a Juvenile Probation Officer with the state of Texas or meet certification requirements for a Juvenile Probation Officer within the state of Texas;
- Cannot be employed as a peace officer or work as a reserve or volunteer peace officer;
- Be at least 21 years of age;
- Have earned a Bachelor's Degree from an accredited university.

In addition to meeting specific minimum job qualifications stated above, a person is not eligible for employment with the department if:

- A person is currently subject to community supervision or parole.
- A person in the last ten years has been convicted of or placed on deferred adjudication for a felony offense under the laws of this state, another state, or the United States, is currently on either felony probation or parole, or is registered as a sex offender under Chapter 62, Texas Code of Criminal Procedure. A person in the last five years has been convicted of or placed on deferred adjudication for a jailable misdemeanor offense against the laws of this state, another state, or the United States.
- An individual whose certification as a juvenile probation officer, detention officer or a corrections officer has been revoked by the Texas Juvenile Probation Commission shall never qualify for employment as a juvenile probation officer, detention officer, or corrections officer.
- An individual whose certification is currently under a suspension order issued under 341.88(d)(2) shall not qualify for employment as a juvenile probation officer, juvenile detention officer, or corrections officer as long as the suspension is in effect. An individual whose certification is currently under a suspension order issued under 341.109(a) shall not

qualify for employment as a juvenile probation officer, detention officer, or corrections officer until the Commission receives an order issued under Texas Family Code Section 232.013 staying or vacating the license suspension.

### **Essential Job Duties**

- Conducts intake interviews with the juvenile offender and family.
- Makes a preliminary recommendation to the Criminal District Attorney's Office and the Juvenile Court with regard to the case and or the detention of the juvenile offender.
- Possesses a working knowledge of the Juvenile Justice Code and TJJD Standards.
- Composes narrative and chronological reports for each case in clear and concise language to document case activity.
- Prepare social histories for the Juvenile Court developing a recommendation for disposition of the case that is supported by fact.
- Provides direct supervision of juvenile offenders assigned to caseload, including field visits after 5:00 p.m. and on weekends.
- Keeps current the statistical data in the JCMS case management system.
- Develops case plans consistent with TJJD Standards and with the department's level of supervision plan.
- Testifies in court regarding the supervision of a juvenile offender and makes recommendations to the court concerning a case.
- Possesses a working knowledge of community resources and makes appropriate referrals of juvenile offenders and their family members.

### **Marginal Job Duties**

- Possesses a working knowledge of normal and abnormal human behavior.
- Possesses and applies good general counseling techniques.
- Attends professional training outside Wichita County as necessary to obtain and maintain professional certification.
- Implements safety and security procedures of the department.
- Provides information to citizens seeking assistance from the department.
- Is able to work in a regimented office setting and follow direction of supervisors.
- Serve as duty officer on a rotating basis.

## **Physical and Mental Requirements**

- Must be mobile within an office environment, i.e. lift case files, maneuver around file cabinets, bend, sit/stand for long periods of time, reach, stoop, pull, walk, read, write, and work indoors and outdoors.
- Must be able to tolerate stress in moderate to high degrees.
- Must be able to give verbal and written instruction.
- Must be able to initiate and maintain legible documentation in a timely manner on a continual basis.
- Must be able to successfully and effectively interact with juvenile age offenders.
- Must be able to perform verbal and physical crisis intervention.
- Must be able to enter, exit, and operate a county motor vehicle.
- Must be comfortable and able to work in high crime areas.
- Must be able to work flexible hours including evenings, nights, and weekends.

## **Environmental Factors**

- Indoor/outdoor activity;
- Long periods of sitting or standing;
- Long periods working at a computer terminal;
- Work in a secure detention setting;
- Able to enter homes of juvenile offenders.

## **Compliance ISP Officers**

The Compliance Intensive Supervision Probation (ISP) officers will work as a team to ensure compliance (particularly curfew compliance) with probation orders for probationers who are considered to be high-risk offenders. These offenders may be involved in gang and drug activity, sex offenses, assaultive behavior, and/or property crimes. The Compliance ISP officers will be required to make late night home visits that may consist of room searches, searches of the offender, and on-site drug testing. The Compliance ISP unit is responsible for managing the department's electronic monitoring program as well as installing the units in the home and on the person of the offender. Compliance ISP officers will report probationer curfew compliance and other field related issues to case managers on a daily basis.

## **Licensed Chemical Dependency Counselor**

The Licensed Chemical Dependency Counselor must meet the requirements necessary to become a Texas Certified Juvenile Probation Officer and have licensure as a Chemical Dependency Counselor or Counselor Intern by the Department of State Health Services. The Licensed Chemical Dependency Counselor will interview, screen, evaluate and provide group and individual counseling services to youth referred to the Juvenile Probation Department. The Licensed Chemical Dependency Counselor will work directly with Juvenile Probation Officers and other professionals both within and outside the department.